

1.	Title of the course	Human Resource Management
2.	Course number	HS709L
3.	Structure of credits	3-0-0-3
4.	Offered to	PG
5.	New course/modification to	Modification To HS7023/8
6.	To be offered by	Department of Humanities and Social Sciences
7.	To take effect from	July 2022
8.	Prerequisite	Nil
9.	Course Objective(s): The course intends to provide comprehensive review of personnel management concepts, processes, techniques and will make students aware of importance of HRM and its alignment with organizational strategy.	
10.	Course Content: Nature and scope of human resource; business strategy and HR Integration; analyzing work and designing Jobs; recruitment and placement; employee testing and selection; training, development and career management; appraising and managing performance; compensation & benefits; employee health and safety issues; discipline and employee rights	
11.	Textbook(s): 1. Dessler G, and Varkkey B, <i>Human Resource Management, 14th Edition</i> , Pearson (2016). 2. Tripathy M R, Jackson J H and Mathis R L, <i>Human Resource Management-A South Asian Perspective</i> , 1st Edition, Cengage Learning (2012).	
12.	Reference(s): 1. Mondy R W, <i>Human Resource Management, 13th Edition</i> , Pearson (2014).	